

*‘Committed to improving the life chances of all children, wherever they may be’*

**GENERAL CLASS TEACHER**

**MPS PLUS SEN 2:1**

**Full time permanent**

**CLOSING DATE: Monday 11 May 2026 8am**

**Watermill School is Growing – Join Our Team**

We are excited to announce the opening of a new special school site and are seeking dedicated, child-centred professionals to support this expansion.

At Watermill School, our motto is *“We like to teach the way you like to learn.”* Every pupil is unique, and we tailor our approaches to their strengths, interests, and needs. We don’t expect children to fit into a system; we design learning around them.

**What Makes Us Different?**

- **Individualised Learning:** Every child’s communication style, sensory needs, and learning pace shape their personalised pathway through our innovative and creative curriculum.
- **Meaningful Progress:** We celebrate personal growth—whether it’s independence, communication, friendships, or academic achievement.
- **Collaborative Culture:** Work alongside specialist teachers and multi-agency teams in a supportive, solution-focused environment.
- **Nurturing Spaces:** Calm, structured settings where pupils feel respected and ready to learn.
- **Expectation to Flourish:** Through safe and respectful relationships we proudly celebrate the achievements of our entire school community.

**We’re Looking for Teachers Who:**

- Believe every child can progress in meaningful ways.
- Are patient, flexible, and open to new approaches.
- Are calm and solution focused.

- Value teamwork and reflective practice.
- Want to grow professionally with ongoing training and support.

Experience in special education is welcome but not essential—attitude, curiosity, and commitment matter most.

We are looking for teachers for two pathways in schools.

Adventurer: Using semi-formal, play based with some discrete subject teaching for the most able. Experience in primary school would be an advantage.

Explorer: Using informal play and sensory based learning. Experience in Early Years/ early KS1 would be an advantage.

**Ready to shape brighter futures? Join us and be part of a team that truly makes a difference. Apply today!**

Watermill School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Candidates are vetted thoroughly, and appointments are subject to identity checks, DBS clearance and the production of satisfactory references prior to appointment. The post is exempt under the Rehabilitation of Offenders Act 1974. Candidates will be asked about their commitment to safeguarding children at interview

Further information regarding the positions and application forms can be obtained by emailing [Janice.Bytheway@watermill.orchardct.org.uk](mailto:Janice.Bytheway@watermill.orchardct.org.uk)  
If you wish to visit the school, please telephone for an appointment: 01782 883709